

**AUTONOMOUS ORGANIZATION OF EDUCATION  
NAZARBAYEV UNIVERSITY**

**STANDARDS OF ACADEMIC CONDUCT  
OF THE AUTONOMOUS ORGANIZATION  
OF EDUCATION «NAZARBAYEV UNIVERSITY»**

Approved by the resolution of the Academic Council of  
the autonomous organization of education “Nazarbayev University”  
Minutes # 18 of 18 . 12 . 2014



## **Nazarbayev University Standards of Academic Conduct**

1. We have all come to Nazarbayev University with a commitment to work together to build and sustain an institution of excellence in teaching and research, which contributes to the development of Kazakhstan, and of which we, the Academic Staff of Nazarbayev University can be proud. To achieve that goal, we must be able to rely on and support one another in the sometimes delicate matters of pursuing critical inquiry and debate, nurturing an atmosphere of academic freedom and responsibility, and arriving at decisions through inclusive consultation with a commitment to abide by them. This requires that we aspire to high standards of conduct. We strive to meet both the specifics and the spirit of the standards outlined below.

### **2. Commitment to the Republic of Kazakhstan.**

2. Nazarbayev University is a flagship for the Republic of Kazakhstan, into which the citizens have invested both resources and trust. We match that trust with a commitment to academic excellence and standards of behavior that will inspire pride and the confidence that we rightfully occupy a leading place among Kazakhstan's universities. We seek to help Kazakhstan's future generations to inherit a better world and a sustainable environment.

### **3. Appreciation of Our Context.**

3. We are building a world class university for Kazakhstan, and therefore are mindful and respectful of the culture, values and history of Kazakhstan, that form the context in which our ethical conduct is judged. We are conscious of the ways that we as individuals are taken to represent the University, and that the nation is entitled to see the best in us. We approach this context with a spirit of community service and a desire to benefit the people, government and academic community of Kazakhstan, towards the goal of a society that flourishes domestically and assumes international leadership. We recognize that the University has a special role to play in honoring and nurturing the venerable and elevating values that define this country and we commit to that through our actions and deeds.

### **4. Integrity.**

4. We recognize that we must be worthy of the trust that we need from others in order to stand as a teacher, a colleague, and a scholarly authority. We seek to ensure that our actions are recognizable as transparent and fair. We commit to supporting the reputation of our institution, knowing that this depends on each individual's commitment, and that our actions that can affect its reputation will be interpreted in the context both of international academic standards and of the society

that our institution serves. We do our best to avoid even the perception that we may be acting in a way that promotes our individual interests to the detriment of our colleagues or our institution. When we speak or act in a private capacity, we ensure that we do not present ourselves as acting on behalf of the University.

### **5. Responsibility.**

5. We recognize that the University depends on responsibility. This includes the responsibility that we take for actions, including when we have made mistakes and we readily acknowledge and strive to rectify them. It includes our diligence and honesty in our duties as teachers and researchers contributing to pursuit of knowledge, and that we must foster the highest standards in our students and colleagues, as well. And it includes our recognition that the institution operates on the basis of norms, decisions and requirements that are arrived at by due processes set by the University regulations and the laws of Kazakhstan, and to which we must commit to comply.

### **6. Collegiality.**

6. We understand that our University must rely an atmosphere of generous cooperation, where we show our commitment to help our colleagues when we able, both within our institution and beyond. This collaborative spirit is essential to strong scholarship in our university, and is part of the commitment that our university has to the wider Kazakhstan society and to the world of scholarship.

### **7. Consultation.**

7. We recognize that finding the best course of action generally requires that the interests of various parties are taken into account. We thus strive to engage with those who are affected by our decisions, and offer our input on decisions that affect matters for which we are responsible.

### **8. Civility.**

8. In our interactions with students, staff, colleagues and others within and outside the University, we communicate in a measured, respectful and constructive manner, recognizing that we and others are entitled to dignified and fair treatment even when we disagree. We view diversity as something to be valued and never to be the basis of discriminatory treatment. We recognize that we are models for our students and others, and we have particular responsibility to attend to the dignity and fair treatment of those who have less power than we do. We understand that civility is essential for working with others, and also reflects on our institution.