



NAZARBAYEV
UNIVERSITY

Amendments to the Bylaws of the Anti-Harassment Committee of the Academic Council of the autonomous organization of education “Nazarbayev University”

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To amend the Bylaws of the Anti-Harassment Committee of the Academic Council of the autonomous organization of education “Nazarbayev University” (hereinafter referred to as “the Bylaws”) with the following amendments:

1. Paragraph 3.1.3. of the Bylaws shall be stated in the following edition:

“3.1.3. The mission of the Committee is in coordinating educational and related initiatives on national and international standards which creates a culture on campus that welcomes diversity, equity, and inclusion and maintains an environment safe from harassment.”.

2. Sub-paragraph 2) of Paragraph 3.1.4. of the Bylaws shall be stated in the following edition:

“2) prepare anti-harassment and informational materials; coordinate with Department of Student Services, Department of Human Capital Development, Department of Organizational Culture, Diversity and Inclusion, and other relevant entities to inform newly admitted and continuing students, as well as newly hired and continuing academic and administrative staff, about upholding a campus culture safe from harassment;”.

3. Sub-paragraph 7) of Paragraph 3.1.4. of the Bylaws shall be stated in the following edition:

“7) collect and share statistics on harassment related initiatives, disciplinary sanctions and other related information from Schools and structural divisions. These statistics should not reveal individual names or cases, but provide information on general trends;”.

4. Sub-paragraph 9) of Paragraph 3.1.4. of the Bylaws shall be removed.

5. Paragraph 3.2.1. of the Bylaws shall be stated in the following edition:

“3.2.1. The Committee shall consist of the following members:

1. the Vice President responsible for Student Affairs and International Cooperation and the Vice Provost for Academic Affairs as Co-Chairs of the Committee;

2. one member representing Faculty Senate;

3. members who can represent each School, including CPS (Center for Preparatory Studies);

4. one member representing professional, technical and administrative staff;

5. one member representing faculty who conducts research in the field of gender difference or related disciplines;

6. two members representing Student Government – undergraduate and graduate students;

7. one member representing the Department of Student Services;

8. one member representing the Department of Organizational Culture, Diversity and Inclusion;

9. one member representing the Occupational Safety and Health Department;

10. one member representing alumni;

11. one member representing the NU Library;

12. one member representing the Special Learning Needs Committee;

13. one member representing the Learning and Teaching Committee.”.